

### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
10 NZX Limited, and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-1
Date of last disclosure:	N/A
Director or senior manager giving disclosure	1
Full name(s):	Brett Barons
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Executive General Manager, Pharmacy
Summary of acquisition or disposal of relevant interest (excluding specified derivation)	
Class of affected quoted financial products:  Nature of the affected relevant interest(s):	Ordinary shares in EBOS Group Limited
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
North as hald in all a setting a social in a setting as all as a set	
Number held in class after acquisition or disposal:	55,000 ordinary shares
Current registered holder(s):	55,000 ordinary shares N/A
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Current registered holder(s): Registered holder(s) once transfers are registered:	N/A Brett Barons
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli	N/A Brett Barons  (cable)
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applitype of affected derivative:	N/A Brett Barons
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applitype of affected derivative: Class of underlying financial products:	N/A Brett Barons  (cable)
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applitype of affected derivative:  Class of underlying financial products:  Details of affected derivative-	N/A Brett Barons    Cable   N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applitype of affected derivative: Class of underlying financial products:	N/A Brett Barons    Cable   N/A
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Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A Brett Barons    Cable   N/A   N/A   N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:	N/A Brett Barons  Cable) N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):	N/A Brett Barons    N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable	N/A Brett Barons  Cable) N/A N/A N/A N/A N/A N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A Brett Barons  icable) N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A Brett Barons  Cable) N/A N/A N/A N/A N/A N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A Brett Barons  icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-	N/A Brett Barons  icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:	N/A Brett Barons  icable) N/A
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Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	N/A Brett Barons  Icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	N/A Brett Barons  Icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	N/A Brett Barons  Icable) N/A

Nature of transaction:	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$000,350,00
·	\$998,250.00
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	55,000 ordinary shares
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	[
Type of derivative:	N/A
Details of derivative,-	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	N/A
interest in the derivative:	
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jone Com
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



# Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-16
Date of last disclosure:	19-Nov-15
Divertor or conicy was a series which diversely	
Director or senior manager giving disclosure Full name(s):	Michael Brooms
Name of listed issuer:	Michael Broome
	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Manager, HCL & Symbion Contract Logistics
Summary of acquisition or disposal of relevant interest (excluding specified derivation class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	Ordinary ordered in EBOO Group Emilion
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	40,000 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Michael Broome
Summary of acquisition or disposal of specified derivatives relevant interest (if appli	cable)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	, <u> </u>
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
Date of transaction:	27-Sep-16

In many of other relevant interests after acquisition or disposed of during a closed period:  Whether prior written clearance (if any):  Summary of other relevant interests after acquisition or disposed in the prior written clearance (if any):  The notional value of the derivative:  The notional value of the derivative (if any):  The notional value of the derivative or he value of the derivative is and seathed or the derivative or he value of the derivative or he value of the derivative or the sale of the derivative or the value of the relevant interests.  Signature of febrivative:  Certification  Location of the prior written clearance (if any):  The prior is specified terms (if any):  The notional value of the derivative (if any):  The prior is specified terms (if any):  The prior is provided to allow the advantage of the value of the derivative or the value of the derivative or the value of the deriva	Nature of transaction:	
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following during any period without written clearance (a closed period):  Mincher relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest.  For that relevant interest.  Details of derivative:  Details of derivative:  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Michael Wynston Broome  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/		issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following during any period without written clearance (a closed period):  Mincher relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest.  For that relevant interest.  Details of derivative:  Details of derivative:  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Michael Wynston Broome  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	Name of any other party or parties to the transaction (if known):	N/A
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  For that relevant interest,— Number held in class:  Current registered holder(s):  For a derivative relevant interest,— Type of derivative;  Details of derivative;  Natural value of the derivative (if any):  The notional value of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underfying financial products:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest.  Parties to the derivative:  Certification  Certification  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	
### It is suser has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—  Whether relevant interests were acquired or disposed of during a closed period:  Whether relevant interests were acquired or disposed of during a closed period:  Date of the prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):  **Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products:  Nature of relevant interest.  Nature of relevant interest.  For that relevant interest.  Namber held in class:  Current registered holder(s):  For a derivative relevant interest.  Type of derivative:  Details of derivative:  Na  **NA	cash value, describe the consideration:	\$726,000.00
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Date of the prior written clearance (if any):    Summary of other relevant interests after acquisition or disposal:    Class of quoted financial products:   Nature of relevant interest.	If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period)	40,000 ordinary shares
Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products: Nature of relevant interest.  For that relevant interest.  Directly held  For that relevant interest.  For a derivative relevant interest.  Type of derivative:  Details of derivative.  Petails of derivative.  Details of derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the derivative is affected by the value of the underlying financial products.  For that derivative relevant interest,-  Parties to the derivative relevant interest,-  Parties to the derivative:  Certification  Lecrify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or efficer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:		No
Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products: Nature of relevant interest.  Number held in class: Current registered holder(s): For a derivative relevant interest.  Type of derivative:  Details of derivative.  Details of derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest.  For that relevant interest.  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/		N/A
Class of quoted financial products: Nature of relevant interest:    Directly held	Date of the prior written clearance (if any):	N/A
Class of quoted financial products: Nature of relevant interest:    Directly held		
Nature of relevant interest.	Summary of other relevant interests after acquisition or disposal:	
For that relevant interest,- Number held in class: Current registered holder(s): For a derivative relevant interest,- Type of derivative:  Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): Expiry date of the derivative (if any): Expiry date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative:  Certification  Lecrify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made. Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:		Ordinary shares
For that relevant interest,- Number held in class:  Current registered holder(s):  For a derivative relevant interest,- Type of derivative:  Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the alue of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:	Nature of relevant interest:	Directly held
Current registered holder(s):  For a derivative relevant interest,- Type of derivative;  Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative relevant interest,-  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:	, and the second	
For a derivative relevant interest,- Type of derivative:  Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  Locatify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		1,712 Michael Wynston Broome
Details of derivative;  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		Wildriger Wyriston Broome
Details of derivative,-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	,	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	7.	IVA
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:	The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	A statement as to whether the derivative is cash settled or physically settled:	N/A
Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		N/A
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:		N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:    Certification	·	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	If the director or senior manager is not a party to the derivative, the nature of the relevant	
disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:		
Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:	disclosure is correct and that I am duly authorised to make this disclosure by all persons	
or Signature of person authorised to sign on behalf of director or officer:     Joulean	Signature of director or officer:	
Signature of person authorised to sign on behalf of director or officer:	Date of signature:	
	or	
Date of signature: 27-Sep-	Signature of person authorised to sign on behalf of director or officer:	Jonel Co-
	Date of signature:	27-Sep-16
Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group Limited	Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
TO NEX Elimited, and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-16
Date of last disclosure:	N/A
Director or senior manager giving disclosure	
Full name(s):	Simon Bunde
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	General Manager, Group Operations & Strategy
Summary of acquisition or disposal of relevant interest (excluding specified derivations of the state of the	
Class of affected quoted financial products:  Nature of the affected relevant interest(s):	Ordinary shares in EBOS Group Limited
reduce of the unedeed followant interest(s).	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	35,000 ordinary shares
	<u> </u>
Current registered holder(s):	N/A
Current registered holder(s): Registered holder(s) once transfers are registered:	N/A Simon Bunde
• ,,	
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl	Simon Bunde
Registered holder(s) once transfers are registered:	Simon Bunde
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl	Simon Bunde
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:	icable) N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial	icable) N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-	icable) N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial	Simon Bunde  icable)  N/A  N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	Simon Bunde  icable)  N/A  N/A  N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):	Simon Bunde  icable)  N/A  N/A  N/A  N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,-	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/
Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appl Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative, Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:	Simon Bunde  icable)  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/

Nature of transaction:	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$635,250.00
	·
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	35,000 ordinary shares
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A N/A
(ii dii)).	
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:	
orginatare of an ector of officer.	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jonello-
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-16
Date of last disclosure:	N/A
Director or senior manager giving disclosure Full name(s):	
	John Cullity
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivative	ras)
Class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	95,000 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	John Cullity
Summary of acquisition or disposal of specified derivatives relevant interest (if applie	
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	
Details of transactions requiring disclosure-	
Date of transaction:	27-Sep-10

Nature of transaction:	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	\$1,724,250.00
Number of financial products to which the transaction related:	95,000 ordinary shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
_	
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	1974
	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
	N/A
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons	
for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jonello
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



To NZX Limited; and

# **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-16
Date of last disclosure:	19-Nov-15
Director or senior manager giving disclosure	
Full name(s):	Patrick Davies
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Officer
Summary of acquisition or disposal of relevant interest (excluding specified derivativ	es)
Class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are
	issued and held in the executive's name the
	shares will not vest unless and until
	performance conditions are met. The
	performance conditions will be tested after the end of the performance period, being 1
	July 2016 to 30 June 2019. The executive
	cannot deal in the shares unless and until those shares vest.
For that relevant interest-	triose stidles vest.
Number held in class before acquisition or disposal:	NEI .
Number held in class after acquisition or disposal:	Nil
·	210,000 ordinary shares
Current registered holder(s):	N/A Patrick Davies
Registered holder(s) once transfers are registered:	Fattick Davies
Summary of acquisition or disposal of specified derivatives relevant interest (if applic	cable)
Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	14/7
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable	
under the derivative or the value of the derivative is affected by the value of the	N/A
underlying financial products:	N/A
For that derivative,- Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	IVA
interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	
Total number of transactions to which notice relates:	1
Details of transactions requiring disclosure-	
· -	27-San-16
Date of transaction.	27-3ер-10
	27-Sep

National of the constitution	
Nature of transaction:	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
Nome of any other party or parties to the transportion (if I may no).	N/A
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	\$3,811,500.00
·	
Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior	210,000 ordinary shares
managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to	
proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	Ordinary shares
Nature of relevant interest:	Beneficial interest
	2. Direct, non-beneficial interest
For that relevant interest,-	
,	1. 31,093 ordinary shares
Number held in class:	2. 71,592 ordinary shares
	1. Austral 5065 Pty Ltd as trustee for the D5
	Family Trust  2. Mark Brendon Waller & Patrick Donald
	Davies as trustees of the EBOS Staff Share
Current registered holder(s):	Plan
For a derivative relevant interest,-	
Type of derivative:	N/A
Details of derivative,-	
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
IO	
Signature of person authorised to sign on behalf of director or officer:	Jonel Co
Date of signature:	27-Sep-16
Date of Signature.	27-3ep-16

Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited	
		•



### Disclosure of Directors and Senior Managers Relevant Interests

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To NZX Limited; and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-1
Date of last disclosure:	N/A
Director or senior manager giving disclosure	
Full name(s):	Sean Duggan
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Officer, Animal Care
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
Class of affected quoted financial products:  Nature of the affected relevant interest(s):	Ordinary shares in EBOS Group Limited
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	45,000 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Sean Duggan
Summary of acquisition or disposal of specified derivatives relevant interest (if appli	
Type of affected derivative:	N/A
IClace of underlying financial producte:	N/A
Class of underlying financial products:	IN/A
Details of affected derivative-	IVA
	N/A
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:	N/A N/A
Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any):	N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable	N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-	N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	N/A N/A N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A N/A N/A N/A N/A N/A N/A
Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	N/A N/A N/A N/A N/A N/A N/A

Nature of transaction:	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until
	those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	\$816,750.00
Number of financial products to which the transaction related:	45,000 ordinary shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
	N/A
For that relevant interest,-	I
Number held in class: Current registered holder(s):	N/A N/A
For a derivative relevant interest,-	IVA
Type of derivative:	N/A
Details of derivative,-	IVA
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
	N/A
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A
underlying financial products:	N/A
For that derivative relevant interest,-	`
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jonello-
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



To NZX Limited; and

### **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-1
Date of last disclosure:	9-Sep-1
Director or senior manager giving disclosure	
Full name(s):	David Lewis
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	General Manager, Onelink Australia
Summary of acquisition or disposal of relevant interest (excluding specified derivative	
Class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are
	issued and held in the executive's name the
	shares will not vest unless and until
	performance conditions are met. The
	performance conditions will be tested after the end of the performance period, being 1
	July 2016 to 30 June 2019. The executive
	cannot deal in the shares unless and until
	those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	35,000 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	David Lewis
	(kl-)
Summary of acquisition or disposal of specified derivatives relevant interest (if applied Type of affected derivative:	
	N/A
Class of underlying financial products:	N/A
Details of affected derivative-	1
The notional value of the derivative (if any) or the notional amount of underlying financial	
products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	
underlying financial products:	N/A
For that derivative,-	
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant	
interest in the derivative:	N/A
Details of transactions giving rise to acquisition or disposal	, <u>-</u>
Total number of transactions to which notice relates:	
Details of transactions requiring disclosure-	
Date of transaction:	27-Sep-1

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:  Nature of relevant interests after acquisition or disposal:  Class of quoted financial products: Nature of relevant interest.  Nature of relevant interest.  Nature of relevant interest.  Nature of relevant interest.  Por that relevant interest.  Type of derivative:  Details of derivative:  Details of derivative:  Details of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative (if any):  The price's specified terms (if any):  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/	Name of any other party or parties to the transaction (if known):  The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:  Number of financial products to which the transaction related:  If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.  N/A  \$635,250.00  35,000 ordinary shares
Date of the prior written clearance (if any):  Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products: Nature of relevant interest.  Nature of relevant interest.  For that relevant interest.  Current registered holder(s):  For a derivative relevant interest.  Type of derivative.  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative of the value of the derivative is affected by the value of the underlying financial products (if any):  For that derivative relevant interest,  For that derivative relevant interest,  For that derivative relevant interest,  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		NO
Summary of other relevant interests after acquisition or disposal:  Class of quoted financial products: Nature of relevant interest: Nature of relevant interest: Nature of relevant interest. Nature of derivative relevant interest. The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Naturity date of the derivative (if any): Naturity date of the derivative (if any): Naturity date of the derivative (if any): Nature of the derivative (if any): Nature of the derivative of the value of the derivative is affected by the value of the underlying financial products: Nature of the derivative of the value of the derivative is affected by the value of the underlying financial products: Nature of the derivative relevant interest. Parties to the derivative relevant interest. Parties to the derivative: Nature of the relevant interest in the derivative: Nature of the relevant interest in the derivative: Nature of director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: Nature of director or officer: Date of signature of director or officer: Date of signature: 27-Sep-16 Janelle Cain, General Counsel, EBOS Group		N/A
Class of quoted financial products: Nature of relevant interest: Nature of relevant interest. Number held in class: Current registered holder(s): Current registered holder(s): Type of derivative:  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  Lertify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group	Date of the prior written clearance (if any):	N/A
Class of quoted financial products: Nature of relevant interest: Nature of relevant interest. Number held in class: Current registered holder(s): Current registered holder(s): Type of derivative:  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  Lertify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		
Nature of relevant interest:    NA   Na   Na	Summary of other relevant interests after acquisition or disposal:	
N/A   N/A   N/A		N/A
For that relevant interest, - Number held in class: Current registered holder(s): For a derivative relevant interest, - Type of derivative;  Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative relevant interest, - Parties to the derivative:  Certification  Leartify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Name and title of authorised person:  Viva N/A  N/A  N/A  N/A  N/A  N/A  N/A  N/A	Nature of relevant interest:	
Number held in class:  Current registered holder(s):  For a derivative relevant interest,- Type of derivative.  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest  Parties to the derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Janelle Cain, General Counsel, EBOS Group		N/A
Current registered holder(s):  For a derivative relevant interest,- Type of derivative:  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group	,	
For a derivative relevant interest,- Type of derivative:    Details of derivative,   N/A		
Type of derivative:    Details of derivative,	•	IWA
Details of derivative,- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group	·	NI/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		IWA
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,— Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Date of signature of person:	The notional value of the derivative (if any) or the notional amount of underlying financial	N/A
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Date of signature of person:		N/A
Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		N/A
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  Date of signature:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group		N/A
For that derivative relevant interest,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group	Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:    N/A   N/A		N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:    N/A		N/A
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature of person authorised to sign on behalf of director or officer:  Date of signature:  Janelle Cain, General Counsel, EBOS Group		
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Date of signature:  Date of signature:  Janelle Cain, General Counsel, EBOS Group		
Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  27-Sep-16  Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group	I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons	
or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  27-Sep-16  Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group	Signature of director or officer:	
Signature of person authorised to sign on behalf of director or officer:  Date of signature:  27-Sep-16  Janelle Cain, General Counsel, EBOS Group	Date of signature:	
Date of signature:  27-Sep-16  Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group	or I	
Name and title of authorised person:  Janelle Cain, General Counsel, EBOS Group	Signature of person authorised to sign on behalf of director or officer:	Jonel Co-
INAME and tille of altinorised berson.	Date of signature:	27-Sep-16
	Name and title of authorised person:	-



# Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-16
Date of last disclosure:	N/A
	-
Director or senior manager giving disclosure	
Full name(s):	Stuart Spencer
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Executive General Manager, Institutional
	Healthcare
Summary of acquisition or disposal of relevant interest (excluding specified derivation Class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	Ordinary shares in EBOS Group Elimited
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1
	July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	45,000 ordinary shares
Number held in class after acquisition or disposal:  Current registered holder(s):	
·	45,000 ordinary shares
Current registered holder(s): Registered holder(s) once transfers are registered:	45,000 ordinary shares N/A Stuart Spencer
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied)	45,000 ordinary shares N/A Stuart Spencer
Current registered holder(s): Registered holder(s) once transfers are registered:	45,000 ordinary shares N/A Stuart Spencer
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied to the content of the conten	45,000 ordinary shares N/A Stuart Spencer  cable)
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied to a specified derivative):	45,000 ordinary shares N/A Stuart Spencer  icable) N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any):	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A N/A N/A N/A N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	45,000 ordinary shares N/A Stuart Spencer  icable) N/A N/A N/A N/A N/A N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,-	45,000 ordinary shares N/A Stuart Spencer  icable)  N/A N/A  N/A  N/A  N/A  N/A  N/A  N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied Type of affected derivative: Class of underlying financial products:  Details of affected derivative- The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:	45,000 ordinary shares N/A Stuart Spencer  icable) N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,-	45,000 ordinary shares N/A Stuart Spencer  icable) N/A
Current registered holder(s): Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if applied type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	45,000 ordinary shares N/A Stuart Spencer  Icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	45,000 ordinary shares N/A Stuart Spencer  icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative: Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative(if any): The price specified in the terms of the derivative (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	45,000 ordinary shares N/A Stuart Spencer  icable) N/A
Current registered holder(s):  Registered holder(s) once transfers are registered:  Summary of acquisition or disposal of specified derivatives relevant interest (if appli Type of affected derivative:  Class of underlying financial products:  Details of affected derivative-  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative(if any):  The price specified in the terms of the derivative (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	45,000 ordinary shares N/A Stuart Spencer  Icable) N/A

Nature of transaction:	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until
	those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a	
cash value, describe the consideration:	\$816,750.00
Number of financial products to which the transaction related:	45,000 ordinary shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
	N/A
For that relevant interest,-	I
Number held in class: Current registered holder(s):	N/A N/A
For a derivative relevant interest,-	IVA
Type of derivative:	N/A
Details of derivative,-	IVA
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
	N/A
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the	N/A
underlying financial products:	N/A
For that derivative relevant interest,-	`
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification	
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jonello-
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited



### Disclosure of Directors and Senior Managers Relevant Interests

To NZX Limited; and	
Name of listed issuer:	EBOS Group Limited
Date this disclosure made:	27-Sep-1
Date of last disclosure:	N/A
Director or senior manager giving disclosure	
Full name(s):	Andrew Vidler
Name of listed issuer:	EBOS Group Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	General Manager, Retail Services
Summary of acquisition or disposal of relevant interest (excluding specified derivative Class of affected quoted financial products:	Ordinary shares in EBOS Group Limited
Nature of the affected relevant interest(s):	Cramary shares in EBOS Group Elimited
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
For that relevant interest-	
Number held in class before acquisition or disposal:	N/A
Number held in class after acquisition or disposal:	40,000 ordinary shares
Current registered holder(s):	N/A
Registered holder(s) once transfers are registered:	Andrew Vidler
Summary of acquisition or disposal of specified derivatives relevant interest (if applied	cable)
Type of affected derivative:	N/A
Class of underlying financial products:	
Details of affected derivative-	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative(if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
	l
For that derivative,-	
, ,	N/A
For that derivative,-	N/A
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant	
For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	
For that derivative,- Parties to the derivative: If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal	
For that derivative,- Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Details of transactions giving rise to acquisition or disposal  Total number of transactions to which notice relates:	

Nature of transaction:	
	Issue of shares pursuant to loan funded long term incentive plan. While the shares are issued and held in the executive's name the shares will not vest unless and until performance conditions are met. The performance conditions will be tested after the end of the performance period, being 1 July 2016 to 30 June 2019. The executive cannot deal in the shares unless and until those shares vest.
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	\$726,000.00
Number of financial products to which the transaction related:	40 000 ordinary shares
If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—	40,000 ordinary shares
Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A
Summary of other relevant interests after acquisition or disposal:	
Class of quoted financial products:	N/A
Nature of relevant interest:	
	N/A
For that relevant interest,-	
Number held in class:	N/A
Current registered holder(s):	N/A
For a derivative relevant interest,-	I
Type of derivative:	N/A
Details of derivative,-	N/A
The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A
For that derivative relevant interest,-	N/A
Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	Jonel Co
Date of signature:	27-Sep-16
Name and title of authorised person:	Janelle Cain, General Counsel, EBOS Group Limited