

24 October 2023

NZX/ ASX Code: EBO

Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held in Auckland and online today, shareholders were asked to vote on three resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- the election of Julie Tay;
- an increase to the non-executive director fee pool; and
- auditor's remuneration.

Detail of the total number of votes cast in person or by a proxy holder are:

Resolution	For	Against	Abstain
It is resolved that Julie Tay be elected as a director of the Company.	121,978,694 (99.95%)	58,384 (0.05%)	3,945
It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$78,250 from \$1,565,000 per annum to \$1,643,250 per annum with effect from 1 July 2023.	98,073,140 (81.58%)	22,139,616 (18.42%)	1,828,267
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	118,861,535 (97.47%)	3,079,565 (2.53%)	99,923

The following information is provided as required under ASX Listing Rule 3.13.2(e):

Valid proxies received prior to meeting Resolution	For	Against	Discretionary	Abstain
It is resolved that Julie Tay be elected as a director of the Company.	120,209,450	58,384	1,488,477	3,945
It is resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$78,250 from \$1,565,000 per annum to \$1,643,250 per annum with effect from 1 July 2023.	96,555,782	22,126,520	1,494,458	1,583,496
It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	117,101,928	3,079,565	1,486,120	92,643

Authority for this announcement	
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