NEW ZEALAND'S EXCHANGE

Meeting Results Announcement

15 October 2019

NZX/ ASX Code: EBO

Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held in Christchurch today on 15 October 2019, shareholders were asked to vote on four resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll. The resolutions passed by shareholders were:

- Amendment to the Constitution
- Election of Director S McLauchlan
- Non-executive directors' remuneration
- Auditor's remuneration

Detail of the total number of votes cast in person or by a proxy holder are:

Resolution	For	Against	Abstain
It is hereby resolved to amend the constitution of the Company in the manner described in the explanatory notes with effect from the time the resolution is passed.	109,537,051 99.98%	20,846 0.02%	21,000
It is hereby resolved that Stuart McLauchlan be elected as a director of the Company.	109,391,514 99.89%	116,481 0.11%	70,902
It is hereby resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, total remuneration for non-executive directors be increased by \$310,000 from \$1,100,000 per annum to \$1,410,000 per annum with effect from 1 July 2019.	42,646,379 89.35%	5,082,127 10.65%	(of which 60,525,721 shares held by Sybos were precluded from voting on this resolution)
It is hereby resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	109,533,875 99.98%	19,068 0.02%	25,954

Authority for this announcement		
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