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8 November 2012

Listed Company Relations
New Zealand Exchange Limited
Level 2, NZX Centre
11 Cable Street
WELLINGTON

Dear Sir/Madam

EBOS GROUP LIMITED - ANNUAL MEETING
- INDEPENDENT DIRECTORS

Pursuant to NZX Listing Rule 3.3.3(a), the board has determined that each of the following directors is an Independent Director (as defined in the NZX Listing Rules):

- Rick G M Christie
- Elizabeth Coutts
- Sarah Ottrey

Yours faithfully
EBOS GROUP LIMITED

A handwritten signature in blue ink, appearing to read "Doherty", is written over a light blue horizontal line.

Dennis Doherty
Chief Financial Officer

DDI: (03) 339-5062
Mobile: 021 536209