

**Form 604
Corporations Act 2001
Section 671B**

Notice of Change of Interests of Substantial Holder

To: **EBOS GROUP LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FMR LLC and the entities listed in Annexure A ("FMR")
ACN/ARSN (if applicable)

There was a change in the interests of the substantial holder on	08 July 2020
The previous notice was given to the company on	20 April 2020
The previous notice was dated	20 April 2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of Securities (4)	Previous Notice Person's votes	Previous Notice Voting Power (5)	Present Notice Person's votes	Present Notice Voting Power (5)
COMMON STOCK	14,868,783	9.13%	13,214,395	8.11%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
				COMMON STOCK	COMMON STOCK
04/20/2020	FMR	SELL	24.1093 NZD	26,400	26,400
04/21/2020	FMR	SELL	24.3392 NZD	16,223	16,223
04/22/2020	FMR	SELL	24.0000 NZD	7,500	7,500
04/23/2020	FMR	SELL	23.0000 NZD	14,160	14,160
04/23/2020	FMR	SELL	23.3117 NZD	1,517	1,517
04/30/2020	FMR	SELL	22.4432 NZD	521	521
05/14/2020	FMR	SELL	21.8374 NZD	57,900	57,900
05/18/2020	FMR	BUY	21.8000 NZD	61,000	61,000
05/20/2020	FMR	BUY	21.7878 NZD	4,200	4,200
05/27/2020	FMR	SELL	22.2270 NZD	9,480	9,480
05/28/2020	FMR	SELL	22.2601 NZD	400	400

05/28/2020	FMR	SELL	22.2601 NZD	700	700
05/28/2020	FMR	SELL	22.2601 NZD	800	800
05/28/2020	FMR	SELL	22.2601 NZD	3,334	3,334
05/28/2020	FMR	SELL	22.2601 NZD	11,300	11,300
05/29/2020	FMR	SELL	21.9827 NZD	400	400
05/29/2020	FMR	SELL	21.9827 NZD	600	600
05/29/2020	FMR	SELL	21.9827 NZD	700	700
05/29/2020	FMR	SELL	21.9827 NZD	2,900	2,900
05/29/2020	FMR	SELL	21.9827 NZD	9,821	9,821
06/02/2020	FMR	SELL	22.4909 NZD	400	400
06/02/2020	FMR	SELL	22.4909 NZD	400	400
06/02/2020	FMR	SELL	22.4909 NZD	400	400
06/02/2020	FMR	SELL	22.4909 NZD	1,600	1,600
06/02/2020	FMR	SELL	22.4909 NZD	5,382	5,382
06/03/2020	FMR	SELL	22.5028 NZD	400	400
06/03/2020	FMR	SELL	22.5028 NZD	700	700
06/03/2020	FMR	SELL	22.5028 NZD	738	738
06/03/2020	FMR	SELL	22.5028 NZD	3,300	3,300
06/03/2020	FMR	SELL	22.5028 NZD	11,000	11,000
06/04/2020	FMR	SELL	22.2260 NZD	400	400
06/04/2020	FMR	SELL	22.2260 NZD	400	400
06/04/2020	FMR	SELL	22.2260 NZD	400	400
06/04/2020	FMR	SELL	22.2260 NZD	700	700
06/04/2020	FMR	SELL	22.2260 NZD	2,438	2,438
06/05/2020	FMR	SELL	22.0051 NZD	400	400
06/05/2020	FMR	SELL	22.0051 NZD	600	600
06/05/2020	FMR	SELL	22.0051 NZD	606	606
06/05/2020	FMR	SELL	22.0051 NZD	2,900	2,900
06/05/2020	FMR	SELL	22.0051 NZD	9,700	9,700
06/08/2020	FMR	SELL	22.5007 NZD	400	400
06/08/2020	FMR	SELL	22.5007 NZD	1,000	1,000
06/08/2020	FMR	SELL	22.5007 NZD	1,038	1,038
06/08/2020	FMR	SELL	22.5007 NZD	4,700	4,700
06/08/2020	FMR	SELL	22.5007 NZD	15,900	15,900
06/09/2020	FMR	SELL	22.1000 NZD	800	800
06/09/2020	FMR	SELL	22.1000 NZD	6,100	6,100
06/09/2020	FMR	SELL	22.1000 NZD	6,600	6,600
06/09/2020	FMR	SELL	22.1000 NZD	28,900	28,900
06/09/2020	FMR	SELL	22.1000 NZD	97,600	97,600
06/09/2020	FMR	SELL	22.4600 NZD	400	400
06/09/2020	FMR	SELL	22.4600 NZD	700	700
06/09/2020	FMR	SELL	22.4600 NZD	700	700
06/09/2020	FMR	SELL	22.4600 NZD	3,200	3,200
06/09/2020	FMR	SELL	22.4600 NZD	11,000	11,000
06/09/2020	FMR	SELL	22.4865 NZD	381	381
06/10/2020	FMR	SELL	22.1000 NZD	400	400
06/10/2020	FMR	SELL	22.1000 NZD	400	400
06/10/2020	FMR	SELL	22.1000 NZD	400	400
06/10/2020	FMR	SELL	22.1000 NZD	660	660
06/10/2020	FMR	SELL	22.1000 NZD	2,200	2,200
06/10/2020	FMR	SELL	22.1375 NZD	400	400

06/10/2020	FMR	SELL	22.1375 NZD	400	400
06/10/2020	FMR	SELL	22.1375 NZD	400	400
06/10/2020	FMR	SELL	22.1375 NZD	600	600
06/10/2020	FMR	SELL	22.1375 NZD	2,066	2,066
06/11/2020	FMR	SELL	22.0933 NZD	400	400
06/11/2020	FMR	SELL	22.0933 NZD	500	500
06/11/2020	FMR	SELL	22.0933 NZD	503	503
06/11/2020	FMR	SELL	22.0933 NZD	2,300	2,300
06/11/2020	FMR	SELL	22.0933 NZD	7,900	7,900
06/12/2020	FMR	SELL	21.4017 NZD	128	128
06/12/2020	FMR	SELL	21.4017 NZD	400	400
06/12/2020	FMR	SELL	21.4017 NZD	400	400
06/12/2020	FMR	SELL	21.4017 NZD	919	919
06/12/2020	FMR	SELL	21.4017 NZD	3,200	3,200
06/12/2020	FMR	SELL	21.4050 NZD	9,600	9,600
06/12/2020	FMR	SELL	21.4050 NZD	10,500	10,500
06/12/2020	FMR	SELL	21.4050 NZD	24,307	24,307
06/12/2020	FMR	SELL	21.4050 NZD	155,593	155,593
06/12/2020	FMR	SELL	21.4393 NZD	2,100	2,100
06/12/2020	FMR	SELL	21.4393 NZD	2,300	2,300
06/12/2020	FMR	SELL	21.4393 NZD	10,200	10,200
06/12/2020	FMR	SELL	21.4393 NZD	34,400	34,400
06/15/2020	FMR	SELL	22.0000 NZD	200	200
06/15/2020	FMR	SELL	22.0000 NZD	13,400	13,400
06/15/2020	FMR	SELL	22.0000 NZD	26,315	26,315
06/15/2020	FMR	SELL	22.0000 NZD	229,819	229,819
06/23/2020	FMR	BUY	21.5200 NZD	20,100	20,100
06/23/2020	FMR	BUY	21.5200 NZD	27,169	27,169
06/23/2020	FMR	SELL	21.7055 NZD	1,100	1,100
06/23/2020	FMR	SELL	21.7055 NZD	3,700	3,700
06/23/2020	FMR	SELL	21.7055 NZD	5,900	5,900
06/23/2020	FMR	SELL	21.7055 NZD	9,300	9,300
06/24/2020	FMR	SELL	21.7453 NZD	1,100	1,100
06/24/2020	FMR	SELL	21.7453 NZD	3,700	3,700
06/24/2020	FMR	SELL	21.7453 NZD	5,900	5,900
06/24/2020	FMR	SELL	21.7453 NZD	9,300	9,300
06/25/2020	FMR	SELL	21.5031 NZD	1,700	1,700
06/25/2020	FMR	SELL	21.5031 NZD	5,500	5,500
06/25/2020	FMR	SELL	21.5031 NZD	8,900	8,900
06/25/2020	FMR	SELL	21.5031 NZD	13,900	13,900
06/26/2020	FMR	SELL	21.7000 NZD	9,500	9,500
06/26/2020	FMR	SELL	21.7000 NZD	30,500	30,500
06/26/2020	FMR	SELL	21.7000 NZD	49,553	49,553
06/26/2020	FMR	SELL	21.7000 NZD	77,400	77,400
06/26/2020	FMR	SELL	21.8000 NZD	2,300	2,300
06/26/2020	FMR	SELL	21.8000 NZD	7,300	7,300
06/26/2020	FMR	SELL	21.8000 NZD	11,900	11,900
06/26/2020	FMR	SELL	21.8000 NZD	18,500	18,500
06/29/2020	FMR	SELL	21.6688 NZD	1,000	1,000
06/29/2020	FMR	SELL	21.6688 NZD	3,300	3,300
06/29/2020	FMR	SELL	21.6688 NZD	5,347	5,347

06/29/2020	FMR	SELL	21.6688 NZD	8,400	8,400
06/30/2020	FMR	SELL	21.6255 NZD	1,400	1,400
06/30/2020	FMR	SELL	21.6255 NZD	4,600	4,600
06/30/2020	FMR	SELL	21.6255 NZD	7,400	7,400
06/30/2020	FMR	SELL	21.6255 NZD	11,600	11,600
07/01/2020	FMR	SELL	21.7267 NZD	400	400
07/01/2020	FMR	SELL	21.7267 NZD	500	500
07/01/2020	FMR	SELL	21.7267 NZD	1,700	1,700
07/01/2020	FMR	SELL	21.7267 NZD	5,300	5,300
07/01/2020	FMR	SELL	21.7267 NZD	8,600	8,600
07/01/2020	FMR	SELL	21.7267 NZD	13,500	13,500
07/01/2020	FMR	SELL	21.8003 NZD	400	400
07/01/2020	FMR	SELL	21.8003 NZD	400	400
07/01/2020	FMR	SELL	21.8003 NZD	1,400	1,400
07/01/2020	FMR	SELL	21.8003 NZD	4,400	4,400
07/01/2020	FMR	SELL	21.8003 NZD	7,200	7,200
07/01/2020	FMR	SELL	21.8003 NZD	11,200	11,200
07/02/2020	FMR	SELL	21.5700 NZD	1,600	1,600
07/02/2020	FMR	SELL	21.5700 NZD	8,300	8,300
07/02/2020	FMR	SELL	21.5700 NZD	10,200	10,200
07/02/2020	FMR	SELL	21.5700 NZD	18,800	18,800
07/02/2020	FMR	SELL	21.5700 NZD	69,300	69,300
07/02/2020	FMR	SELL	21.5700 NZD	81,700	81,700
07/02/2020	FMR	SELL	21.5700 NZD	106,900	106,900
07/03/2020	FMR	SELL	21.8033 NZD	500	500
07/03/2020	FMR	SELL	21.8033 NZD	1,500	1,500
07/03/2020	FMR	SELL	21.8033 NZD	2,600	2,600
07/03/2020	FMR	SELL	21.8033 NZD	4,095	4,095
07/06/2020	FMR	SELL	21.9700 NZD	2,100	2,100
07/06/2020	FMR	SELL	21.9700 NZD	6,600	6,600
07/06/2020	FMR	SELL	21.9700 NZD	11,200	11,200
07/06/2020	FMR	SELL	21.9700 NZD	17,600	17,600
07/06/2020	FMR	SELL	21.9824 NZD	500	500
07/06/2020	FMR	SELL	21.9824 NZD	1,505	1,505
07/06/2020	FMR	SELL	21.9824 NZD	2,600	2,600
07/06/2020	FMR	SELL	21.9824 NZD	4,200	4,200
07/07/2020	FMR	SELL	22.1618 NZD	1,700	1,700
07/07/2020	FMR	SELL	22.1618 NZD	5,300	5,300
07/07/2020	FMR	SELL	22.1618 NZD	9,000	9,000
07/07/2020	FMR	SELL	22.1618 NZD	14,000	14,000
07/08/2020	FMR	SELL	22.1600 NZD	2,600	2,600
07/08/2020	FMR	SELL	22.1600 NZD	8,092	8,092
07/08/2020	FMR	SELL	22.1600 NZD	13,700	13,700
07/08/2020	FMR	SELL	22.1600 NZD	21,500	21,500
07/08/2020	FMR	SELL	22.2110 NZD	1,900	1,900
07/08/2020	FMR	SELL	22.2110 NZD	5,916	5,916
07/08/2020	FMR	SELL	22.2110 NZD	10,200	10,200
07/08/2020	FMR	SELL	22.2110 NZD	15,900	15,900
			Total Buys	112,469	112,469
			Total Sells	(1,766,857)	(1,766,857)
			Total Net Sells	(1,654,388)	(1,654,388)

4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Refer to Annexure A

5. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Refer to Annexure A



Sign Here _____

Dated: 10 July 2020

Jen Li

Head of Regulatory Reporting, Asia Pacific

Duly authorized under Powers of Attorney by and on behalf of FMR LLC

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIAM LLC	900 Salem Street, Smithfield, RI 02917 United States	BROWN BROTHERS HARRIMAN AND CO	Investment Discretion / Voting Power	35,000
		STATE STREET BANK AND TR CO		11,717
FMR Investment Management (UK) Limited	1 St. Martin's Le Grand, London, EC1A 4AS	BROWN BROTHERS HARRIMAN AND CO		170,304
		JPMORGAN CHASE BANK		174,645
		NORTHERN TRUST CO (C)		2,761,017
Fidelity Institutional Asset Management Trust Company	900 Salem Street, Smithfield, RI 02917 United States	JP MORGAN, BOURNEMOUTH (C)		6,215
		STATE STREET BANK AND TR CO		72,244
Fidelity Management & Research (Hong Kong) Limited	Floor 19, 41 Connaught Road Central, Hong Kong	JPMORGAN CHASE BANK		416,179
Fidelity Management	4-1-17 Kamiya-cho	NORTHERN TRUST CO		1,221,274

& Research (Japan) Limited	Prime Place, Toranomom, Minatoku, Tokyo 105-0001 Japan	(C)		
Fidelity Management & Research Company LLC	Corporation Trust Center, 1200 Orange Street, Wilmington, New Castle County, Delaware 19801, United States	BROWN BROTHERS HARRIMAN AND CO		2,410,005
		JPMORGAN CHASE BANK		4,984,227
		NORTHERN TRUST CO (C)		460,041
		STATE STREET BANK AND TR CO		491,527
Grand Total				13,214,395