

EBOS Group Limited – ASX Announcement

Pre-Quotation Disclosure

The following information is provided by EBOS Group Limited (**EBOS** or the **Company**) to ASX Limited (**ASX**) for release to the market in connection with the official quotation of ordinary shares in EBOS on ASX.

Capitalised terms in this announcement have the same meaning as set out in the information memorandum dated 7 November 2013 (**Information Memorandum**).

Statement of the 20 largest Shareholders

Set out below is the statement of the 20 largest Shareholders as at 2 December 2013, and the number and percentage of Shares held by those Shareholders.

Rank	Name of Shareholder	Number of Shares held	% Shares held
1	Sybos Holdings Pte Limited	54,376,708	36.84%
2	TEA Custodians Limited - NZCSD	7,445,752	5.04%
3	Whyte Adder No 3 Limited	6,879,236	4.66%
4	Sybos Holdings Pte.Ltd.	4,667,445	3.16%
5	Accident Compensation Corporation - NZCSD	4,577,576	3.10%
6	Custodial Services Limited	3,394,670	2.30%
7	New Zealand Superannuation Fund Nominees Limited - NZCSD	3,119,569	2.11%
8	HSBC Nominees (New Zealand) Limited - NZCSD	2,421,453	1.64%
9	Forsyth Barr Custodians Limited	2,412,144	1.63%
10	Citibank Nominees (New Zealand) Limited - NZCSD	1,731,967	1.17
11	BNP Paribas Nominees (NZ) Limited - NZCSD	1,706,054	1.16
12	FNZ Custodians Limited	1,363,483	0.92%
13	Herpa Properties Limited	1,302,960	0.88%
14	Custodial Services Limited	1,235,294	0.84%
15	National Nominees New Zealand Limited - NZCSD	1,115,006	0.76%
16	HSBC Nominees (New Zealand) Limited A/C State Street - NZCSD	1,091,977	0.74%
17	Custodial Services Limited	1,080,811	0.73%
18	Forsyth Barr Custodians Limited	869,200	0.59%
19	Custodial Services Limited	854,361	0.58%
20	Investment Custodial Services Limited	786,718	0.53%
Total number of Shares on issue:			102,432,384
Top 20 as a percentage of total number of Shares on issue:			69.39%

Distribution of Shareholders

Set out below is the distribution schedule of the number of Shareholders as at 2 December 2013, categorised by the size of their holdings.

Size of Shareholding	Number of Shareholders	Number of Shares
1 – 1,000	1720	810,634
1,001 – 5,000	3041	7,716,152
5001 – 10,000	995	7,011,581
10,001 – 100,000	836	18,508,743
100,001 and over	58	113,563,272
Total	6650	147,610,382

Number of Shareholders with a parcel of Shares greater than \$2,000

The number of Shareholders with a parcel of Shares valued in excess of \$2,000 as at 2 December 2013, is 5,842. EBOS confirms that not more than 50% of the Company's Shares are held by related parties.

Waiver from ASX Listing Rule 7.1

ASX has granted EBOS a waiver from ASX Listing Rule 7.1 to the extent necessary to permit EBOS to issue more than 15% of its Shares without Shareholder approval on the following conditions.

- The Company remains subject to, and complies with, the NZSX Listing Rules with respect to the issue of new securities.
- The Company certifies to ASX on an annual basis (on or about 30 September each year) that it remains subject to, has complied with, and continues to comply with, the NZSX Listing Rules with respect to the issue of new securities.
- If the Company becomes aware of any change to the application of the NZSX Listing Rules with respect to the issue of new securities, or that the Company is no longer in compliance with the NZSX Listing Rules with respect to the issue of new securities, it must immediately advise ASX.

Waiver from ASX Listing Rule 10.14

ASX has granted EBOS a waiver from ASX Listing Rule 10.14 to the extent necessary to permit EBOS to allow directors and directors' associates to acquire Shares and options under the Staff Share Purchase Scheme without Shareholder approval on the following conditions.

- The Company remains subject to, and complies with, the NZSX Listing Rules with respect to the issue of securities under employee incentive schemes.
- Where the Company seeks shareholder approval for the issue of securities to a director, the votes of the director (and its associates) not be counted and a voting exclusion statement be included in the notice of meeting.
- The Company certifies to ASX on an annual basis (on or about 30 September each year) that it remains subject to, has complied with, and continues to comply with, the NZSX Listing Rules with respect to the issue of securities to directors under an employee incentive scheme.
- If the Company becomes aware of any change to the application of the NZSX Listing Rules with respect to the issue of securities to directors (and directors' associates) under an employee incentive scheme, or that the Company is no longer in compliance with the NZSX Listing Rules

with respect to the issue of securities to directors (and directors' associates) under an employee incentive scheme, it must immediately advise ASX.